



Employment Application

Jackson's Bistro is an Equal Opportunity Employer which makes employment decisions without regard to race, sex, religion, national origin, age, handicap, disability or marital status. The company reasonably accommodates individuals with disabilities and bona fide religious beliefs.

Applicant's Name: _____

Position Applied For: _____

Date: _____

Please Print and Complete In Full

General Information:

Last Name _____ First Name _____ M. Initial _____

Address _____

City _____ State _____ Zip _____

Phone () _____ Email: _____

Are you legally eligible to work in the U.S.: Yes ___ No ___

Have you ever been convicted of a felony: Yes ___ No ___

If yes please explain _____

Indicate school level reached: (circle) High School 1 2 3 4

College 1 2 3 4 Degree Attained ___ Trade School: Yes ___ No ___

The absence of any degree of formal education will not necessarily bar you from consideration unless necessary for the position applied for.

Are you at least 18 years old? Yes ___ No ___

If not, state your age for child labor law purposes only _____.

Date Available to Start Work _____ Are there any days, shifts or hours you will not work? _____ If yes, please explain: _____

Have you ever applied or worked here before? _____ If yes provide dates _____

Have you ever worked for this company _____ If yes, provide dates: _____

List any relatives or friends currently employed here: _____

Who should be contacted in case of an emergency? Name: _____

Address: _____ Phone: _____

Driving Information: (May or may not be considered depending on job applied for)

Do you have a car? _____ Insured? _____

Drivers License Number _____ State _____ Exp. Date _____

Has your license ever been suspended or revoked? _____

If yes, explain: _____

Do you have any DUI or DWI convictions? _____

If yes, explain _____

Do you have a reliable form of transportation to work? _____

Are you currently employed? Yes _____ No _____
If so, may we contact your present employer? Yes _____ No _____

Former Employers: List below last employers starting with last one first.

| |
|--|
| Dates employed From _____ To: _____ |
| Company Name: _____ Telephone #: _____ |
| Address: _____ |
| Supervisor: _____ |
| Position: _____ Salary _____ |
| Reason For Leaving: _____ |

| |
|--|
| Dates employed From _____ To: _____ |
| Company Name: _____ Telephone #: _____ |
| Address: _____ |
| Supervisor: _____ |
| Position: _____ Salary _____ |
| Reason For Leaving: _____ |

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|--|
| Dates employed From _____ To: _____ |
| Company Name: _____ Telephone #: _____ |
| Address: _____ |
| Supervisor: _____ |
| Position: _____ Salary _____ |
| Reason For Leaving: _____ |

If there are any work skills which you feel particularly qualified and/or have experience, please list here:

Have you signed any non-compete agreement with any other employer that would restrict you from working with this company? _____ If so, please explain. _____

Certificate and Agreement:

I certify that answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentation, omissions of facts or incomplete answers in any application document will disqualify me from further consideration for employment.

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without cause, and Jackson's Bistro has the same right. I further understand that no oral promise, Employer's policy, custom business practice (including the Employer's Personal Handbook or any personal manuals) constitute an employment contract or modification of the at-will employment relationship between me and Jackson's Bistro.

I understand that Jackson's Bistro reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit to an alcohol test and/or medical examination to the extent permitted by law.

I authorize investigation of all matters contained in this application. I authorize Jackson's Bistro to investigate my driving record, my criminal record and my credit history in accordance with the Fair Credit Reporting Act. I hereby release Jackson's Bistro and any persons giving or receiving any such information for any purpose related to my employment from any liability as a result of such contacts.

I understand that Jackson's Bistro may contact my previous employers and I authorize those employers to disclose all records and other information pertinent to my employment with them.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

Signature: _____ **Date:** _____

To Be Completed by Work Site Employer

Client Name: _____ Division # _____
Interviewed by: _____