



Employment Application

Jackson's Bistro is an Equal Employment Opportunity which makes employment decisions without regard to race, sex, religion, national origin, age, handicap, disability or marital status. The company reasonably accommodates individuals with disabilities and bona fide religious beliefs.

Applicant's Name: _____

Position Applied For: _____

Date: _____

Please Print And Complete In Full

General Information:

Last Name _____ First Name _____ M. Initial _____

Address _____

City _____ State _____ Zip _____ Social Security _____ - _____ - _____

Phone () _____ Cell Phone () _____

Indicate school level reached: (circle) High School 1 2 3 4

College 1 2 3 4 Degree Attained _____ Trade School: Yes _____ No _____

The absence of any degree of formal education will not necessarily bar you from consideration unless necessary for the position applied for.

Are you at least 18 years old? Yes _____ No _____

If not, state your age for child labor law purposes only _____.

Have you, since the age of 18, ever been convicted of a misdemeanor or felony?

(Note: A conviction will not necessarily bar you from employment. Each conviction will be judged on its own merits with respect to time, circumstances and seriousness) Yes _____ No _____

Are there any days, shifts or hours you will not work? _____

If yes, please explain: _____

Are you available for out of town work? _____ Will you work overtime, if required? _____

When will you be able to start work? _____.

Have you ever applied or worked here before? _____

If yes, provide dates: _____

List any relatives or friends currently employed here: _____

Who should be contacted in case of an emergency? Name: _____

Address: _____ Phone: _____

Relationship: _____

Driving Information: (May or may not be considered depending on job applied for)

Do you have a car? _____ Insured? _____

Drivers License Number _____ State _____ Exp. Date _____

Has your license ever been suspended or revoked? _____

If yes, explain: _____

Do you have any DUI or DWI convictions? _____

If yes, explain _____

Do you have a reliable form of transportation to work? _____

Are you currently employed? Yes _____ No _____
If so, may we inquire of your present employer? Yes _____ No _____

Former Employers: List below last employers starting with last one first.

Dates employed From _____ To: _____
Company Name: _____ Telephone #: _____
Address: _____
Supervisor: _____
Position: _____ Salary _____
Reason For Leaving: _____

Dates employed From _____ To: _____
Company Name: _____ Telephone #: _____
Address: _____
Supervisor: _____
Position: _____ Salary _____
Reason For Leaving: _____

Dates employed From _____ To: _____
Company Name: _____ Telephone #: _____
Address: _____
Supervisor: _____
Position: _____ Salary _____
Reason For Leaving: _____

If there are any work skills which you feel particularly qualified and/or have experience, please list here:

Have you signed any non-compete agreement with any other employer that would restrict you from working with this company? _____ If so, please explain. _____

Certificate And Agreement:

I certify that answers given herein are true complete to the best of my knowledge. I understand that any misrepresentation, omissions of facts or incomplete answers in any application document will disqualify me from further consideration for employment.

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without cause, and Jackson's Bistro has the same right. I further understand that no oral promise, Employer's policy, custom business practice (including the Employer's Personal Handbook or any personal manuals) constitute an employment contract or modification of the at-will employment relationship between me and Jackson's Bistro.

I understand that Jackson's Bistro reserves the right to require me to submit to a drug test at any time and also reserves the right to require me to submit an alcohol test and/or medical examination to the extent permitted by law.

I authorize investigation of all matters contained in this application. I authorize Jackson's Bistro to investigate my driving record, my criminal record and my credit history in accordance with the Fair Credit Reporting Act. I hereby release Jackson's Bistro and any persons giving or receiving any such information for any purpose related to my employment from any liability as a result of such contacts.

I understand that Jackson's Bistro may contact my previous employers and I authorize those employers to disclose all records and other information pertinent to my employment with them.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

Signature: _____ **Date:** _____

To Be Completed by Work Site Employer

Client Name: _____ Division # _____
Interviewed by: _____